

<b>Staffordshire University Academies Trust</b>		<b>Trust Policy Document</b>			
Approved by:	Trust Board	Issue date:	February 2022	Review date:	September 2024
Policy Owner:	Prinicpal	Page: 1 of 5			
Audience:	Trustees <input checked="" type="checkbox"/> Parents <input checked="" type="checkbox"/>	Staff <input checked="" type="checkbox"/> General Public <input checked="" type="checkbox"/>	Pupils <input checked="" type="checkbox"/>	Local Academy Council <input checked="" type="checkbox"/>	



## UNIFORM POLICY

### Introduction

Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

It is our school policy that all children wear school uniform when attending school or when participating in a school organised event outside of normal school hours.

The uniform is part of our school ethos and in coming to John Wheeldon, parents agree to support our policy.

### Aims and Objectives

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for school and considered by most parents as good value for money;
- Is designed with health and safety in mind.

Uniform with the Academy logo are available from Crested School Wear in Stafford High Street.

All other items can be bought from a variety of shops and supermarkets at a reasonable price.

If any parents do have any difficulties then please contact the school for support and guidance.

Items of good quality, second hand uniform are often available for purchase. Please ask the office for information.

Remember to mark any clothing with names. The school cannot accept any responsibility for

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misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned.

## Our Academy Uniform

Our academy colour is purple and our uniform consists of:

- John Wheeldon purple sweat shirt / cardigan- logo preferred
- Grey/black skirt / trousers/pinafore dress (NOT leggings)
- White/blue shirt / polo shirt
- Plain tights
- Summer Option: Purple checked dress
- Suitable black outdoor footwear non branded with black sole

We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school.

For health and safety reasons children must not wear open toed shoes or sandals in the summer months.

## PE Kit

Indoor PE	Outdoor PE
Purple T-Shirt (branded option available from Crested School Wear)	Purple T-Shirt (as per indoor sessions)
Black Shorts or Skirt	Black Jogging bottoms or sports leggings
Trainers (not pumps or sneakers)	Black hooded top (Branded option available from Crested School Wear)
	Trainers (as per indoor)

PE kit should be worn on the days that PE is being taught in school. Children will arrive in their PE kit and wear it for the duration of the day.

## Swimming:

Girls must wear a one piece swimming costume.

Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda type shorts).

## Jewellery

For Health and Safety reasons we do not allow children to wear jewellery in school. The exceptions to this rule are one pair of plain ear-ring studs in pierced ears and a watch.

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Stud ear-rings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and watches removed to prevent them causing injury.

*Note: staff do not put ear studs, etc. back in if the child cannot manage it.*

Religious/Medical items may be permitted following discussion with class teachers.

## Hair

Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles are not acceptable at school.

All children, girls and boys, should have their hair tied back, if long enough, for PE, DT and Cookery lessons.

## Make-up

Make-up is not acceptable under any circumstances.

## Role of the Principal and Local Academy Council

### The Principal:

- Implements and monitor the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents / carers as required.

### The Local Academy Council:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
  - Should aim to work with parents to arrive at a mutually acceptable outcome.
- Ensure that the school has taken measures to make school uniform affordable to all parents.

## Role of the Staff

- Support the principal in maintaining high standards of uniform dress;
- Provide role models in the wearing of appropriate clothing where Physical Education is being taught;
- No jeans or denim to be worn;

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- Make discreet and sympathetic enquiries when children fail to wear school uniform;
- Give positive encouragement to children setting good examples of dress.

### Role of the Parents / Carers

- Support the School Uniform Policy;
- Ensure children come properly dressed and ready for their daily schoolwork every day;
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- Notify the school if there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.
- Raise any complaints about the school uniform by following the school complaints procedure.

### Role of the Children

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to bring kit on the correct days.

### Inclusion

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

John Wheeldon is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

### Non-compliance with the School Uniform Policy

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. An informal letter may be sent home to parents at this stage, notifying them of this breach.

Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.

The Principal or Vice Principal may feel the need to contact parents / carers to bring some suitable uniform to school immediately.

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As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this. Spare PE kit will be kept in school for children to change into. We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school uniform (lost or damaged) then we ask parents to contact us on the day to confirm the reason.

### Persistent non-compliance:

The Principal may contact the parent directly to discuss this matter. Continued non-observance of the policy will result in a formal letter.

John Wheeldon expects all pupils and parents to conform with this policy, but in the event of persistent breaches, we will work closely with the parents / carers to resolve the situation.

Written in line with DFE guidance on the cost of school uniform 2022

<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>